



Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

DIRECTOR'S MESSAGE

Dear Readers,

As we delve into the pages of this quarter's bulletin, I am reminded of the foundational pillar upon which our societies stand: the Constitution. Its significance cannot be overstated, serving as the bedrock of our rights, freedoms, and responsibilities. This month, we embark on a journey to explore the profound importance of our Constitution, both nationally and internationally.



In an era defined by globalization and interconnectedness, our Constitution serves as a beacon of inspiration for nations worldwide. It not only delineates the framework of governance but also enshrines the principles of justice, equality, and democracy. As we celebrate its enduring legacy, we must also recognize the imperative of strengthening international and national networking.

In today's data-driven world, harnessing the power of data analytics is paramount. It enables us to glean insights, make informed decisions, and drive meaningful change. By fostering collaboration and sharing best practices on data analytics, we can leverage its transformative potential to advance our societies and uphold the principles enshrined in our Constitution.

Through effective networking, both at home and abroad, we can exchange ideas, foster innovation, and forge partnerships that transcend borders. Together, let us reaffirm our commitment to upholding the values of our Constitution and harnessing the transformative power of data analytics for the betterment of humanity.

With this I conclude this message with good wishes to all.

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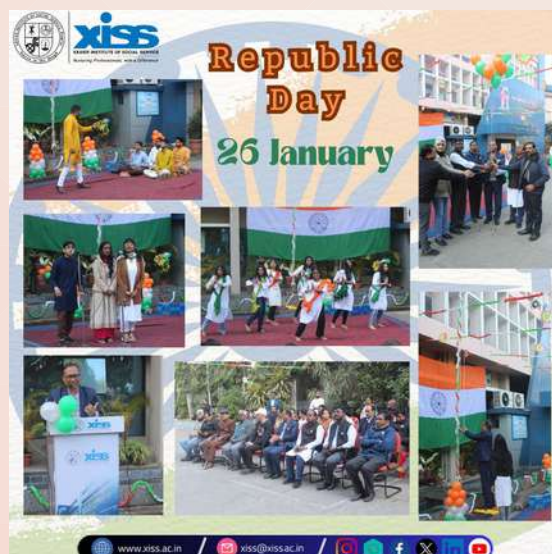
75th Republic Day celebrated amidst joy and reverence

XISS, Ranchi, celebrated the 75th Republic Day amidst joy and reverence in the campus. The ceremony was graced by Dr Joseph Marianus Kujur SJ, Director, XISS, Dr Pradeep Kerketta SJ, Assistant Director, XISS, Fr Claber Minz, Finance Officer, Dr Amar E Tigga, Dean Academics, XISS, Head of all four Programmes, Faculty, Staff, and Students. The event began with the hoisting of the tricolor by the Director followed by singing the National Anthem by all present. Tricolor balloons were also released at the start of the function marking the celebration of the day.

In his message, Director, XISS congratulated each one present for being an integral part of our united nation and said that it is a promising occasion, and a day to salute them who really deserve it, our freedom fighters. He mentioned that India has progressed a lot in sectors such as Agriculture, Health, Technology, and Space and concluded saying that this Republic Day, let us pledge unity amidst all diversity-be it religion, caste, race, or culture and that we all should commit to national duties for collective progress and prosperity.

The event was followed by events such as patriotic songs, drama, cultural dance, and poetry all performed by the students. The function was successfully organized by the students of Financial Management Programme under the guidance of Dr Bhaskar Bhowani, Programme Head and other faculty members of the programme.

A skit was also performed by the students which was based on the life journey of Dr Bhimrao Ramji Ambedkar. The day concluded with a vote of thanks leaving everyone submerged in the feeling of patriotism for the nation.



75th Republic Day celebrated amidst joy and reverence

To read more, click on the link:

<https://xiss.ac.in/readmore/75th-republic-day-celebrated-amidst-joy-and-reverence>

View the reel:

<https://www.linkedin.com/feed/update/urn:li:activity:7158351170426552320>

Workshop on “Performance Evaluation of Tribal Sub-Plan: Jharkhand: Challenges and Opportunities”



Workshop on “Performance Evaluation of Tribal Sub-Plan: Jharkhand: Challenges and Opportunities”

XISS, Ranchi, in association with Dr Ramdayal Munda Tribal Welfare Research Institute Jharkhand (TRI), Jharkhand organized a consultative workshop on “Performance Evaluation of Tribal Sub-Plan (TSP): Jharkhand: Challenges and Opportunities.” This workshop brought together senior bureaucrats, academicians, and subject experts, to share their expertise and insights on developing a robust and effective framework for TSP impact assessment. The welcome note was delivered by Director, XISS where he discussed about the history of Tribal Sub-Plan (TSP). He mentioned that TSP was established with an initiative for rapid socio-economic development of tribal people, and the Ministry of Education and Social Welfare had set up Tribal Sub-Plan, after recommendation of an Expert Committee under Chairmanship of Prof. S.C. Dube in 1972. The aim of TSP was to look after the over-all socio-economic development of tribals and to raise them above poverty level, and protect tribals from various forms of exploitation.

Earlier, in the event, Dr Bhabani Prasad Mahapatra, Head, Marketing Management Programme set the tone of the workshop. The Current Practices and Challenges in TSP Strategy in Jharkhand & Role and Implications of the Nodal Agency were discussed by Mr Ajay Nath Jha, IAS, Tribal Commissioner, Jharkhand. The Challenges in TSP & the Way Forward were discussed by Mr Johnson Topno, Director Programmes, PHIA Foundation. The workshop went ahead with an Open House and concluded with a valedictory session.

To read more, click on the link:

<https://xiss.ac.in/readmore/consultative-workshop-on-performance-evaluation-of-tribal-sub-plan-jharkhand-challenges-and-opportunities->

One Week MDP on “GIS for Land Resource Management” for Tata Steel Managers



One Week MDP on “GIS for Land Resource Management” for Tata Steel Managers

XISS, Ranchi, on the request of TATA Steel, organized a One Week Management Development Programme on “GIS for Land Resource Management” in the GIS Lab, XISS from 29 January to 2 February 2024. The event saw enthusiastic participation from Managers from Tata Steel. The Management Development Programme (MDP) commenced with the inaugural remarks of the Director, XISS who warmly welcomed the participants and said that XISS's continuous commitment to promote applications of latest technological practices while planning business decisions is important in today's time and this MDP marks the first series of MDP for Tata Steel Managers.

Dr Amar E Tigga, Dean Academics, XISS, echoed the same sentiment in his welcome address, placing a strong emphasis on how the applications of Spatial Technology has



One Week MDP on "GIS for Land Resource Management" for Tata Steel Managers

revolutionized various corporate operations. The coordinator of the MDP programme Dr Prakash Chandra Dash, Assistant Professor, and Coordinator of Geoinformatics Research Centre (GRC), XISS spelt out the specific objectives, expected learning and skill outcomes of the MDP Programme.

The valedictory session marked the successful culmination of the MDP Programme, during which the Director and Finance Officer of the institute congratulated all the participants for completing the rigorous MDP on GIS. Participants expressed their heartfelt thanks to XISS for organising such an important MDP. XISS looks forward to continuing its efforts towards academic enrichment and collaboration with business organisations, fostering a culture of excellence and learning.

To read more, click on the link:

<https://xiss.ac.in/readmore/one-week-management-development-programme-on-gis-for-land-resource-management-for-tata-steel-managers>

Games and Sports Week Ignites Campus Spirit!

XISS, Ranchi, organised its 'Games and Sports Week' from 1-3 February 2024 in the campus. Several sporting events were organised for students, faculty, and staff to showcase their athletic prowess. Director, XISS addressed the fervent crowd and said that it is a proud moment to inaugurate games and sports for the year 2024. He mentioned that sports are all about physical, mental, and emotional skills. It is all about discipline and sportsmanship and one should play the games in all fairness despite the outcome.



Games and Sports Week Ignites Campus Spirit!

The event garnered enthusiastic participation across various games including Basketball, Futsal, Table Tennis, Carrom, Chess, Badminton, and Tug of War. Students from all programmes, along with faculty and staff, engaged with fervor, making it a rejuvenating retreat for all involved.

To read more, click on the link:

<https://xiss.ac.in/readmore/games-and-sports-week-ignites-campus-spirit->

View the reel:

<https://www.linkedin.com/feed/update/urn:li:activity:7167083896931659776>

"Insightful Conversations: Panel Discussion Analyzes Implications of Union Budget"



"Insightful Conversations: Panel Discussion Analyzes Implications of Union Budget"

XISS, Ranchi, organised a panel discussion on the Union Budget for the financial year 2024-25 at Fr Michael Van den Bogaert SJ Auditorium. The event was organized by the Marketing Management Programme and MarkBuzz Club of XISS.

Director, XISS in his welcome address expressed pride on organizing Union Budget Discussion at XISS, which is now an annual feature of the Institute. While setting the tone of the discussion he emphasized on the Union Minister of Finance's slogan for developed India – Sabka Saath, Sabka Vikas, Sabka Vishwa and Sabka Prayas. He shared a brief reflection of Budget 2024 highlighting an insight on the Capital Expenditure Outlay. He concluded saying that the budget 2024 should focus more on employability and skill training.

In the faculty panel discussion, Dean Academics focused on Capital Investment and said that the Budget 2024 missed on upcoming job opportunities while one most attractive thing was that it has allocated a lot of funds for innovation and technology. Dr Ramakant Aggarwal, Professor, Human Resource Management gave insights on whether budget is growth oriented, employment oriented or inflation oriented. Dr Arup Mukherjee, Professor, Financial Management Programme discussed Goods and Service Tax (GST) and he said that Viksit Bharat is only possible when people are viksit (developed). At the end of the faculty panel Dr Niranjana Sahu, Professor, Rural Management appreciated the budget for Electric Vehicles (EV) Initiatives, Solar and Wind Power, Artificial Intelligence (AI), and Quantum Computing.

The session concluded with an open house quiz and Q&A Session. Shreya Samui and Simran Chhabra of HRM won the students panel discussion. They were awarded with certificates and cash prize. Concluding the event, Assistant Director said that availability of budget is good, but its accessibility is more important because it is in favor of social justice of people. It was a brainstorming session to learn and he emphasized students on continue learning. The entire discussion was well moderated by Dr Bhabhani Prasad Mahapatra, Head of Programme, Marketing Management.

To read more, click on the link:

<https://xiss.ac.in/readmore/-insightful-conversations-panel-discussion-analyzes-implications-of-union-budget->

"PANACHE 2024: Annual Fest of XISS culminated in a spectacular celebration!"

XISS successfully organized its annual fest, 'Panache 2024,' on the theme '52 Deck of Cards,' from 9-10 February 2024. The event featured a diverse array of activities and competitions engaging participants from various colleges. Director, XISS, inaugurated the fest and emphasised that Panache represents a confident and stylish approach to tasks perceived as distinct and it is heartening to see the students organise such a wonderful event annually.



"PANACHE 2024: Annual Fest of XISS culminated in a spectacular celebration!"

This inter-college fest included participation from XISS, St. Xavier's College Ranchi, Birla Institute of Technology, Mesra, Amity University, Ranchi University, and Dr Shyama Prasad Mukherjee University. This two-day extravaganza began with Runathon, a marathon, followed by Scavenger Hunt, Jam Street, Face Painting, Cooking without Fire, Open Mic, Xigyasa 3.0 – The Business Quiz, On Your Toes, Photography and Reel Competition, Fashion Show, and the Battle of Bands.

RJ Rashi skillfully hosted the Battle of Bands, captivating the audience throughout the event. Walk the Ramp



"PANACHE 2024: Annual Fest of XISS culminated in a spectacular celebration!"

event was judged by Femina Miss India Jharkhand 2022, Ms Riya Tirkey, Mr Atul Gera, Ms Rachna Tiwari, and Ms Khyati Munjal who chose 'Ms Panache' Ms Suman Kacchap, and 'Mr Panache' Mr Aditya Anand. Setting the night on fire, an amazing performance by Indian Idol Fame Shagun Pathak set everyone's foot tapping. The night extravaganza concluded with DJ Akash Makkar ruling the hearts of all.

To read more, click on the link:

<https://xiss.ac.in/readmore/-panache-2024-annual-fest-of-xiss-culminated-in-a-spectacular-celebration->

View the reel:

<https://www.linkedin.com/feed/update/urn:li:activity:7171106363199229952>

XISS & SwitchON Foundation organizes "Move for Earth Symposium 2024"



XISS & SwitchON Foundation organizes "Move for Earth Symposium 2024"

XISS, Ranchi and SwitchON Foundation in a collaborative effort jointly organised, "Move for Earth Symposium 2024" to address pressing environmental challenges and inspire collective action towards sustainability in the XISS Campus. Recognizing the urgent need for action in both rural and urban areas, stakeholders from across the state of Jharkhand convened at the symposium which aimed at fostering collective efforts for positive change. The event saw active participation from multiple sectors including Government, Industries, NGOs, Academia, and others.

The symposium commenced with an inaugural session marked by the watering of plants symbolizing growth and renewal, followed by insightful addresses from esteemed speakers. Director, XISS, in his welcome address mentioned that XISS is committed to enable the cause of sustainability and is proud of this partnership with SwitchON Foundation. He mentioned that with this effort we target three important areas of Economics, Society, and Environment and must become the stewards of change.

Meanwhile, Chief Guest, Dr Mahua Maji, MP, Rajya Sabha said that it is really encouraging to witness the Move for the Earth Symposium jointly organized by XISS and SwitchON Foundation for the sustainable development of Jharkhand. The environment today is in a crisis and it requires commitment to create awareness and promote solutions and actions.

Around 250 participants and 20 speakers joined the event to discuss and deliberate on pressing environmental issues and sustainable themes. Technical sessions delved into critical topics such as Millet for Sustainability, Waste Management and Behavioral Change, and Decarbonizing Industries and Corporate Sustainability. These sessions provided a platform for in-depth discussions, and workshops facilitated by experts and industry leaders.

The Valedictory Session highlighted key insights from the symposium and acknowledged outstanding contributions with awards and recognitions. The symposium was also attended by Dean Academics, Head of the Programme, Dr Anant Kumar, faculty, and students of both first and second year of the Rural Management Programme along with other faculty members of XISS, and representatives from the SwitchON Foundation. The Move for Earth Symposium 2024 concluded with a resounding call to action, urging individuals and organizations to actively participate in efforts to mitigate climate change and safeguard the environment for future generations.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-switchon-foundation-organizes-move-for-earth-symposium-2024->

Students of the Rural Management Programme participate in Block Placements

Block-level Placement is an integral part of the Rural Management Programme course curriculum. The objective of block placement is to provide an opportunity to the students to observe and learn the practical aspects of different government programmes and schemes for sustainable community development at the Block level. The Block placements for 1st-year students of batch 2023-25 were held from 22 to 29 January 2024. Students were divided into seven groups and placed in different blocks of Ranchi district under respective Block Development Officers (BDOs). The blocks were Kanke, Ratu, Ormanjhi, Nagri, Itki, Angara, and Namkum. Students observed, learnt, and understood the aims and objectives of different programmes and schemes like MGNREGA, PMAY, SRLM, DDU-GKY, NSAP, etc., for poverty alleviation, livelihood and employment generation, and providing social security for the rural people and other interventions to uplift the economic condition of people living in rural areas of the Ranchi district of Jharkhand. Students submitted a report based on their observations and learning to the Block Development Officer after the completion of their study. Block Placement students were done under the supervision of Dr Pawas Suren and Dr Sanjay K. Verma.



Students of the Rural Management Programme participate in Block Placements

Rural Camp organised for Rural Management Students

Five Rural Camps were organized from 20 February to 29 February 2024 in five different villages of Ranchi and Gumla Districts. First-year students of Rural Management practiced Participatory Rural Appraisal (PRA) tools in Silagain village of Chanho Block under the supervision of Dr Pawas Suren and Dr Sanjay K. Verma and other two villages were Tengaria and Lakiya of Bero Block under Ranchi District and Sisai Block of Gumla District respectively under the supervision of Dr Raj Shree Verma, Dr Pramila K. Panda, and Dr Sourya Das. Second-year students of Rural Management Programme developed a Micro Plan for Pipra Banda and Negra Bera villages of Ormanjhi and Angara Block respectively of Ranchi District under the supervision of Dr Anant Kumar and Dr Niranjana Sahoo.



Rural Camp organised for Rural Management Students

PHOTO GALLERY

XISS Director attended the Multi-Stakeholder Meet on Clean Air and Sustainable City at Jamshedpur organized by Switch on Foundation on 4 January 2024.



XISS Director participated in a Workshop on 'Jharkhand Vision 2030 & Budgetary Recommendations for FY-2024-25' organized by the Finance Department, GoJ on 9 January 2024.



Director, XISS, Ranchi along with Smt Mahua Maji, MP Rajya flagged off the 'Move for Earth Cycle ride' organized by Switch on Foundation from Morabadi Ground on 6 January 2024.



Director XISS graced a Panel Discussion on Tribal Entrepreneurship at XLRI on 11 February 2024.

Amidst the lush greenery of Baghmunda, faculty and staff came together for a day of relaxation and connection at the annual picnic on 13 January 2024. Surrounded by towering trees



and the tranquil sounds of nature, colleagues thoroughly enjoyed the day. Laughter echoed through the air as games and activities united all in fun-filled camaraderie and savored delicious treats under the open sky.

XISS Director attended a State Conference on 'Sharing the experiences and success stories and felicitating the best performing Mahila Mate' organized by LEADS on 23 February 2024.



Director XISS attended a meeting organized for expert consultation for new projects for the financial year 2024-25 organized by Dr Ramdayal Munda Tribal Welfare Research Institute, Ranchi on 23 February 2024.

Students participated in Rann-X-Bhoomi - XIMU's Annual Sports Competition

Eight students from XISS, Ranchi competed in Rann-X-Bhoomi, XIM University's Annual Sports Competition from 1-3 February 2024 where athletes from different colleges participated and celebrated their love for sports.

Students namely, Abhishek Singh Malhotra, Kushagra Singh, Piyush Kumar, and Rachel Maria Toppo from the Marketing Management Programme along with Utkalika Sundi, Aisha Marcy Kisku, and Vishal Prasad from Financial Management Programme and Muskan Sharma and D S S Teja from the Human Resource Management Programme attended the sports competition.

Students participated in sports such as Women's Badminton, Men's matches, and Mixed Doubles matches featuring XISS and XIM. The players as individuals and teams put in commendable effort. The mixed doubles team from XISS secured victory in the quarter-finals, showcasing their skill and determination. In the closing ceremony, noted Indian Parabadminton player Pramod Bhagat felicitated the winners.



Students participated in Rann-X-Bhoomi - XIMU's Annual Sports Competition

International Women's Day 2024 celebrated



International Women's Day 2024 celebrated

XISS Ranchi, in collaboration with the Indian Association for Women's Studies (IAWS), commemorated International Women's Day 2024 with a thought-provoking film screening event in the Michael Van den Bogaert SJ Memorial Auditorium on 8 March 2024.

The programme commenced with a brief on the significance on the day by setting the stage for an insightful discourse on menstrual health and women's empowerment. Amidst the spirit of empowerment and advocacy, the thoughtful discussion was followed by a poignant screening of an Oscar winning documentary "Period. End of Sentence", which shed light on the stigma surrounding menstruation in rural India and the transformative impact of menstrual hygiene awareness.

Earlier, Director, XISS, delivered a compelling address, emphasizing the importance of gender equality and social inclusion. He said that, recognizing and celebrating women's achievements and qualities is crucial, but we need to have a deeper understanding of women's resilience and support gender equality through our actions. Following the screening, students of Rural Management engaged in a lively session of opinion sharing, facilitated by Dr Mamta Kumari, IAWS. This interactive dialogue allowed participants to reflect on the issues raised in the film and explore avenues for collection and advocacy. A slogan making competition on the theme, 'Breaking menstrual taboo' was conducted on this occasion.

Dean Academics, Head of Rural Management Programme, along with faculty members and students of both years of the programme were in attendance. The event was coordinated by Dr Raj Shree Verma, XISS and it concluded with a vote of thanks delivered by Neety Tirkey from IAWS, expressing gratitude to all participants and collaborators for their commitment to advancing gender equity and social justice.



International Women's Day 2024 celebrated

To read more, click on the link:

<https://xiss.ac.in/readmore/international-women-s-day-2024-celebrated>

Overwhelming Alumni Reunion of Rural Development Batch of 1982-84

XISS witnessed a heartwarming reunion as 28 alumni of Rural Development, Batch of 1982-84 came together to reminisce, celebrate achievements, and strengthen bonds on 9 March 2024.

Dr Joseph Marianus Kujur SJ, Director, XISS, in his welcome address expressed happiness on the reunion and stated, XISS thrives on solidarity, shaping futures through shared vision and values of hope, resilience, and love. He said that our alumni are our strength and together, we are building a brighter tomorrow.

Discussions on XISS's impact and future direction enriched the event, with faculty emphasizing the institute's commitment to social service excellence. The program continued with more alumni sharing experiences and a special felicitation ceremony recognizing their contributions.

The event was also attended by Assistant Director, Dean Academics, Head of Rural Management Programme, along with Heads of other programmes, Faculty, and Students of First and Second Year of the Rural Management Programme. The event was successfully organized by the Alumni Office of XISS including Dr Sharda Singh, Ms Aayurshi Sahay, and Ms Koyel Mukherjee. The event concluded with a vote of thanks and the alumni later took a tour of the institute.



Overwhelming Alumni Reunion of Rural Development Batch of 1982-84

View the reel:

<https://www.linkedin.com/feed/update/urn:li:activity:7178623285721481216>

To read more, click on the link:

<https://xiss.ac.in/readmore/overwhelming-alumni-reunion-of-rural-development-batch-of-1982-84>

Experts come together at International Conference on Data Analytics and Management

30 papers presented in the conference; 6 awarded Best Paper Award Certificate

XISS, Ranchi, organized a Two-day International Conference on Data Analytics and Management (ICDAM) 2024 on 15-16 March 2024. The conference served as a platform for industry experts, researchers, practitioners, and students to exchange ideas and insights on innovative data-driven solutions.

The inaugural message was delivered by Director, XISS & Conference Patron Dr Joseph Marianus Kujur SJ where he highlighted the significance of Data Analytics within the contemporary market landscape. He also mentioned that the Institute shall soon start a course on Data Analytics for students and working professionals.

Dr Amar Eron Tigga, Conference Chair & Dean-Academics, XISS, provided an overview of the conference and mentioned that ICDAM 2024 endeavors to unite students, industry specialists, and academia on a common platform to exchange insightful knowledge expertise in the field of data analytics, take informed decisions, and foster innovation. During the welcome address, Conference Co-Chair, Dr B P Mahapatra, Head, Marketing Management Programme emphasized the integration of data analytics across various management domains and its relevance in forming a public policy.

The distinguished keynote speakers of Day One was Professor Meike Eilert, Market Research & Analytics Consultant, USA. Mr Chandan Singh, Director, KPMG India, delivered an online keynote address on the evolutionary trajectory of data analytics spanning several years. Mr Subhodeep Biswas, Data Scientist, KPMG India, who in his online address shared his profound expertise on various data analytics techniques and their significance in decision-making processes. 23 papers were presented in three sessions on day 1, each with distinguished session chairs and moderators.

Day two of the conference began with Dr Bhaskar Bhowani, Conference Co-Chair & Head of Programme, Financial Management presenting reflection of day 1 of the conference. Mr Shivesh Sinha, Principal Data Science Manager at Microsoft, shared valuable insights on Data Science, Artificial Intelligence (AI), and Machine Learning. Mr Sarajit Jha, Chief Business Transformation and Digital Solution, Tata Steel Ltd. addressed the audience on mental models for approaching careers in the current era of rapid technological change during the conference. 6 papers were presented during the conference on the theme Public Data Analytics.

The two day-long conference ended with the best paper award ceremony, where paper presenters of different tracks were awarded the Best Paper Certificate. Dr Pradeep Kerketta, SJ, Assistant Director, XISS in his concluding message thanked and congratulated all the participants for highlighting the importance of data analytics. The vote of thanks was proposed by Dr Pinaki Ghosh, Associate Professor, XISS. The event was attended by industry experts, researchers, paper presenters, faculty of XISS along with students of the Marketing Management and Financial Management Programmes.

To read more, click on the link:

<https://xiss.ac.in/readmore/experts-come-together-at-international-conference-on-data-analytics-and-management>



Experts come together at International Conference on Data Analytics and Management

FACULTY CORNER

- Dr Pawas Suren published an article titled 'Enigma of Forest Rights in India' in the South Asian Journal of Management Research, Volume 13, No. 1, January 2024.
- Dr Raj Shree Verma participated as a panel speaker in the Multi-Stakeholder Meet on Clean Air and Sustainable City at Jamshedpur organized by Switch on Foundation on 4 January 2024. She shared her views on 'Role of women in environment sustainability with a special focus on renewable energy and waste management'.
- Dr Raj Shree Verma and Dr. Pawas Suren participated in State level Youth Conclave on Climate & SRHR to celebrate CINI's 50th anniversary on 10 January 2024, at Ranchi.
- Dr Niranjana Sahoo chaired a session on the Climate Action Workshop on 16 February which was jointly organized by SwitchOn Foundation and XISS.
- Dr Niranjana Sahoo was invited as a member of the selection committee (MBA Admission) by Dr Shyama Prasad Mukherjee University, Ranchi.
- Dr Niranjana Sahoo was a panelist for a session on Interim Budget 2024 organized by the Marketing Management Programme of XISS on 6 February 2024.
- Dr Niranjana Sahoo was invited as External Examiner at Dr Shyama Prasad Mukherjee University, Ranchi for the BBA Viva Voce Examination on 12 February 2024.
- Dr Pramila K. Panda attended a training programme on Conducting Deductive Analysis: Building and Testing Theoretical Frameworks with ATLAS.ti conducted by ATLAS on 9 February 2024.
- Dr Raj Shree Verma completed her Masters of Arts (Rural Development) from IGNOU, in December 2023.
- Dr Raj Shree Verma has presented a paper on "Silver line in the dark sky of child trafficking: interventions with challenges and opportunities in India" at St Xavier University, Kolkata in the 2nd Annual Economics Conference on "Contemporary Issues in Economic Theory and Policy" held on 29 February - 01 March 2024.
- Dr K K Bhagat delivered a talk on Corporate Social Responsibility at CHAI, Jharkhand on 6 March 2024.
- Dr Niranjana Sahoo presented a paper titled: Data-Driven Empowerment: Transformative Framework for Rural Development in India in an International Conference on Data Analytics and Management organized by XISS on 15-16 March 2024.

- Dr Niranjana Sahoo presented a paper (online) titled: Economic Impacts of Lightning: A Study in the Context of Jharkhand in an International Conference organized by F. M. University (a State University), Balasore, Odisha on 20-22 March 2024.
- Dr Sourya Das has been selected as one of the editorial board members for the book "Caring for the Natural Resources in Our Common Home" by USOS. Moreover, one of his contributions titled "Land rights, conflict, and inter-institutional interplay: Empirical evidence from Dadanpatrabarh Coast of West Bengal, India" has been accepted as a book chapter.
- Dr Sourya Das has been selected as one of the co-supervisors of PhD program by Echo Network.

Alumni Achievement



Mr Ravi Sinha (PGDM PM, Batch-1993-1995) On starting a new position as Chief Human Resource Officer at PCBL Limited.



Mr Sanjay Bose, PGDM-PM (Batch of 1993-1995), has been felicitated with the 'Change Maestro & Institution Builder of the Year' at the IAC 2024 Awards.



Mr Shahid Maswood, PGDM-PM (Batch of 1995-1997) has been appointed as the Head of Human Resources (AVP-HR) at BlueMedix.



Mr Manish Kumar, PGDM-PM (Batch of 1991- 1993), has been elevated to the role of Chairman cum Managing Director at Northern Coalfields Limited (NCL).



Mr Reginald Jose, PGDM-PM (Batch of 2009-2011) has been promoted as Director, Human Resources - North America & Lead HR - Global BD at Glenmark Pharmaceuticals.



Mr Dilip Sinha, PGDM-PM (Batch of 1994-1996), has been featured in the "Influential HR leaders" list of the 24 of 2024 initiative by HR ASSOCIATION OF INDIA .



Ms Shamita Nandi , PGDM-PM (Batch of 2000-2002), has been appointed as Chief Human Resources Officer at TIL Limited.

Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at bulletin@xiss.ac.in

Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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